



CITY COUNCIL EXECUTIVE LUNCHEON

Development Services Conference Room
707 E Mill Road Suite 202, Vineyard, Utah
May 6, 2022, at 11:22 AM

Present

Mayor Julie Fullmer
Councilmember Tyce Flake
Councilmember Amber Rasmussen
Councilmember Mardi Sifuentes
Councilmember Cristy Welsh
City Manager Ezra Nair

Absent

Objectives:

1. Align strategic vision of council, mayor, and the city manager.
2. Ensure council goals are supported by the FY23 budget.
3. Establish city government priorities for the next two years.

1. Mayor Fullmer opened the meeting at 11:22 AM.

2. INTRODUCTION TO MEETING

Mr. Nair gave a brief introduction.

3. COUNCIL / MANAGER DISCUSSION

Mr. Nair stated that he wanted to have a unified mission, vision, values, and goals. He felt that the council's decisions were the most important. He said they were at a key place with staff, and as they continued to grow, they were moving past things that they used to do. He wanted to continue Vineyard's vision, but there were things that they needed to change. He felt that they needed to have protocols in place for council and staff interactions. There was a discussion about being unified.

Mr. Nair said that the mission would be the goal of the city government. The vision was where they wanted to be. The values were the code of ethics. He felt that these things would help them focus on the budget priorities.

Mr. Nair said that a suggestion was to have a code of conduct.

Mr. Nair suggested that they start by creating a mission statement. The discussion started by using the current vision statement in the General Plan.

Mayor Fullmer felt that they needed to acknowledge one of the biggest roles of Vineyard, which was as a regional development, and she wanted it added to the vision statement. There was a discussion about “regional development” and adding it to the vision statement.

Councilmember Flake felt that the city needed to do a better job of promoting their vision statement. There was a discussion about marketing what a regional development was.

Councilmember Sifuentes felt that General Plan was lacking information about the downtown area. There was further discussion about regional development and about development in Utah County. There was also a discussion about transportation in the county and its connection to Vineyard.

There was a discussion about amenities in Vineyard that would draw people from all over the world.

There was further discussion about transportation. Mayor Fullmer mentioned the use of 3D airspace for drones. There was a brief discussion about drones.

Mr. Nair mentioned that inflation was taking a toll on everyone. There was a discussion about how tax rates worked in Utah and how they affected Vineyard’s budget.

Mayor Fullmer noted that the council had been placed on boards and asked them to contact her and Mr. Nair if they could not make it to an assigned board meeting. She felt that communication was important. She asked them to contact Communications Manager Kathryn Newman, who could schedule their appointments. She asked them to copy her and Mr. Nair on those appointments so they could step in if necessary. There was a discussion about which appointments or events needed to be copied to Mayor Fullmer and or Mr. Nair.

There was continued discussion about communication and areas of responsibility.

Mr. Nair recapped that, as a councilmember, they had the right to make comments, on behalf of the council, in the subcommittees as where they sat and give direction to staff. Outside of their subcommittee assignments, he wanted to limit directives to staff that were not to department heads. He wanted those directives to go through the department heads and to copy him on them. Mayor Fullmer gave an example of communication with staff. Mr. Nair stated that staff should be going through their department heads when they are contacting council. There was a discussion about how council should be communicating with staff and reporting to Mayor Fullmer and Mr. Nair.

There was a discussion about the grievance process.

4. CLOSED SESSION

Mayor Fullmer called for a motion to go into a closed session.

Motion: COUNCILMEMBER WELSH MOVED TO GO INTO A CLOSED SESSION TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL. COUNCILMEMBER FLAKE SECONDED THE MOTION. MAYOR FULLMER, COUNCILMEMBERS FLAKE, RASMUSSEN, SIFUENTES, AND WELSH VOTED YES. THE MOTION CARRIED UNANIMOUSLY.

5. ADJOURN

Motion: COUNCILMEMBER FLAKE MOVED TO ADJOURN THE CLOSED SESSION AT 1:13 PM. COUNCILMEMBER WELSH SECONDED THE MOTION. MAYOR FULLMER, COUNCILMEMBERS FLAKE, RASMUSSEN, SIFUENTES, AND WELSH VOTED YES. THE MOTION CARRIED UNANIMOUSLY.

MINUTES APPROVED ON: May 25, 2022

CERTIFIED CORRECT BY: /s/ Pamela Spencer
PAMELA SPENCER, CITY RECORDER